



## SUSTAINABILITY & ENVIRONMENTAL POLICY

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Harte Gold is committed to the integration and promotion of sustainability into all facets of our operations.

Our commitment to effective environmental management means that we:

- **Comply** with all laws, regulations and guidelines relating to the protection of the environment.
- **Foster** mutually beneficial environmental partnerships with our communities and respond to concerns in a timely and productive manner.
- **Conduct** business in a manner that minimizes potential environmental impacts and provide for the reclamation and rehabilitation of areas affected by our operations.
- **Integrate** environmental, social and cultural considerations into all aspects of our operational decisions and activities.
- **Provide** the leadership and resources required for an effective environmental management system and involve employees in the development of that system.
- **Instill** a culture of environmental responsibility that encourages people to proactively manage environmental risks through education, instruction, information and supervision.
- **Seek** continuous improvement by:
  - Setting appropriate environmental objectives and targets
  - Monitoring our progress against such objectives and identifying opportunities for improvement.
  - Evaluating our environmental risks and taking steps to mitigate them.
  - Measuring and reporting our environmental performance transparently.
  - Investigating all environmental incidents to be able to learn and adjust our practices and procedures to prevent future occurrences.
- **Communicate** openly and honestly with respect to our environmental performance to our employees, partners, contractors, subcontractors, local communities and other stakeholders.